

GIC Health Plan Rates – Monthly Rates as of July 1, 2009

For THE CITY OF SPRINGFIELD ENROLLEES



Active Employees, Retirees, and Survivors *WITHOUT MEDICARE*

Includes 0.33% Administrative Fee



	Employee and Non-Medicare Retiree/Survivor Pays Monthly %	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$
HEALTH PLAN		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	25%	\$101.43	\$243.44
Fallon Community Health Plan Select Care	25%	\$123.00	\$295.18
Harvard Pilgrim Independence Plan	25%	\$131.57	\$318.43
Health New England	25%	\$107.78	\$267.15
Navigator by Tufts Health Plan	25%	\$129.77	\$312.68
NHP Care (<i>Neighborhood Health Plan</i>)	25%	\$104.21	\$276.15
UniCare State Indemnity Plan/Basic <i>with</i> CIC (<i>Comprehensive</i>)	25%	\$191.89	\$447.95
UniCare State Indemnity Plan/Basic <i>without</i> CIC (<i>Non-Comprehensive</i>)	25%	\$183.01	\$427.34
UniCare State Indemnity Plan/Community Choice	25%	\$102.82	\$246.77
UniCare State Indemnity Plan/PLUS	25%	\$133.11	\$317.67

Retirees and Survivors *WITH MEDICARE*

	Retiree and Survivor with pension of \$30,000 or less as of June 30, 2006		Retiree and Survivor with pension of \$30,001 or more as of June 30, 2006	
HEALTH PLAN	Retiree/Survivor Pays Per Person Monthly		Retiree/Survivor Pays Per Person Monthly	
	%	\$	%	\$
Fallon Senior Plan*	15%	\$ 30.02	25%	\$ 50.04
Harvard Pilgrim Medicare Enhance	15%	\$ 52.50	25%	\$ 87.49
Health New England MedPlus	15%	\$ 54.50	25%	\$ 90.84
Tufts Health Plan Medicare Complement	15%	\$ 48.24	25%	\$ 80.41
Tufts Health Plan Medicare Preferred*	15%	\$ 26.71	25%	\$ 44.52
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with</i> CIC (<i>Comprehensive</i>)	15%	\$ 52.95	25%	\$ 88.24
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without</i> CIC (<i>Non-Comprehensive</i>)	15%	\$ 51.35	25%	\$ 85.59

* Rates are subject to federal approval and may change January 1, 2010.

Rates are Calculated by the City of Springfield Benefits Office.

Rate questions? Call: 1.413.787.6055